

KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Sub: Appointment on Compassionate Grounds to the dependent of Board Employee who becomes incapacitated physically/mentally while on duty and retired on medical grounds-withdrawal of amendments made to KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997-reg.

READ:

- 1. KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997.
- 2. GoK Notification No: DPAR 78 SCA 2011 dated 13.10.2011.
- 3. KPTCL Notification No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 dated 12.10.2012.
- 4. 84th Meeting of Board of Directors of KPTCL held on 4th December 2012.
- 5. KPTCL/B5(c)/IR/SA-7/2219/721/80-81 dated: 13.02.2013.
- 6. GoK Order No: DPAR 46 SCA 2012 dated 25.10.2013.

PREAMBLE:

The Government of Karnataka in its Notification dated 13.10.2011 have made certain amendments to Karnataka Civil Services (Appointment on Compassionate Grounds) Rules, 1996 wherein provision has also been made for appointment of one of the dependents of Government employee who retires on medical grounds due to bodily or mental infirmity due to incapacitation on or after 01.01.2010 while on duty.

The above said amendments was adopted by KPTCL by duly amending the relevant provisions of KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 in Notification dated 12.10.2012.

The subject was placed in the 84th Meeting of Board Directors of KPTCL held on 04.12.2012. The Board debated the matter and in the absence of clear cut definition and clarity on the terminology 'Permanent Physical/Mental incapacity while on duty, by DPAR, GoK, it was resolved to keep on hold the KPTCL Notification dated 12.10.2012, till such time necessary clarification is received and suitable GO is issued in this regard.

A letter was addressed to GoK on 27.05.2013 seeking clarification with regard to the modalities and guidelines to be followed for implementation of the said scheme.

GoK in Order dated: 25.10.2013 has withdrawn the amendments made to the Karnataka Civil Services (Appointment on Compassionate Grounds) Rules 1996 in the Notification dated: 13.10.2011 with regard to providing appointment to one of the dependents of Government employee who retires on medical grounds due to bodily or mental infirmity due to incapacitation on or after 01.01.2010 while on duty with immediate effect.

In view of the above, the amendments made to KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 in Notification dated 12.10.2012 is to be withdrawn.

Hence, the following Order:

ORDER NO: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 BANGALORE, DATED: \$ 8 NOV 2013

The Notification issued vide No: KPTCL/B5(c)/IR/SA-7/2219/721/80-81 on 12.10.2012 amending the relevant provisions of KEB Employees' Recruitment (Appointment on Compassionate Grounds) Regulations, 1997 with regard to providing appointment to dependent of Board Employee who retires on medical grounds due to bodily or mental infirmity due to incapacitation while on duty is hereby withdrawn.

Copies to:

- 1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL/KPCL.
- 2. All Directors (Technical), ESCOMs.
- 3. All Financial Advisors, KPTCL/ESCOMs.
- 4. All Chief Engineers Elecy, KPTCL/ESCOMs.
- 5. P.S. to MD/DT/DF/D (A & HR)/D (RA) & CS, KPTCL.
- 6. PS to ADGP (V&E), KPTCL & ESCOMs/CCF, KPTCL. www.kptcl.com/eprasarana for information of:
- 7. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
- 8. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.

Copy for information to:

- 1. Sri.Nagaraj.M, President, KPTC Employees' Union Bangalore & Director KPTCL and all Escoms.
- 2. Sri.V.Venkatsiva Reddy, President, KEB Engineers Association, Bangalore Director, KPTCL and all Escoms
- 3. General Secretary, KPTC Employees' Union, Bangalore.
- 4. General Secretary, KEB Engineers Association, Bangalore.
- 5. General Secretary, KPTCL Accounts Officers Association, Bangalore.
- 6. General Secretary, KEB SC and ST Welfare Association, Bangalore.
- 7. General Secretary, KPTCL, Diploma Engineers Association, Bangalore.
- 8. General Secretary, KPTCL Pensioners Association, Kaveri Bhavan, Bangalore.